

PONDEROSA VOLUNTEER INCENTIVE PROGRAM (P-VIP)

A. Objectives

The objectives of the Ponderosa Volunteer Incentive Program (PVIP) are to encourage participation in training, meetings, special projects and emergency responses. This will enable the Ponderosa Fire Department to provide the public with more experienced, dedicated, and competent fire fighters.

B. Membership

Membership is mandatory for all members from the time a fire fighter candidate is accepted for training. Reserve members, juniors and full time students are exempt from the program.

C. Fiscal Year

The P-VIP fiscal year runs from November 1 until October 31 of the following year. Training hours earned must be turned in and recorded by the Training Officer no later than November 5 to be eligible for that year's incentive payment. Also, those firefighters enrolled in extensive training courses (over one (1) week) at Texas A&M will only receive credit hereunder for 50% of their course hours.) Documentation for special projects, public education and other opportunities must be submitted to the P-VIP committee by this date.

No incentive award will be provided if less than \$40.00.

D. Committee Members Committee Members

The Command Staff will approve the committee members. Membership will be composed of the Third Vice-president of the PVFA, and three members of the Ponderosa Fire Department. The Fire Chief is an Ex-officio member of the committee and is responsible for overall data use and application with available funds.

E. Annual Meeting

The committee will meet in November of each year to determine incentive payments to be made at the Annual Holiday party.