

**Ponderosa Volunteer Fire Association, Inc.**  
**Computer Usage**  
**Additional Policy Statement**

“Members” is liberally defined as volunteer, part time paid, and full time paid – all members and employees of the PVFA.

Members may not use PVFA equipment or technology for personal purposes, including maintaining a personal blog. (A forum for people to write or post personal observations and opinions).

- Member publications, including personal blogs, must not include sensitive confidential information related to the PVFA or otherwise violate the PVFA’s non-discrimination and harassment policies and/or code of conduct.
- Members are prohibited from making defamatory comments when posting blogs about the PVFA, its members, or parties doing business with or serviced by the PVFA.
- Members must clearly communicate that the views expressed in their blogs are their own and not those of the PVFA.
- Members who violate the electronic communications system policy will be subject to disciplinary measures, up to and including termination.