

Ponderosa VFA Personal Savings Account Rules
Regular Member
May 2010

Purpose: In order to qualify for annual personal savings account (PSA) benefits, PFD members must demonstrate participation levels as follows for the previous PVIP year. If the member does not qualify for the year, the member will not receive PSA benefits for that year. The total amount funded may vary each year depending on budget considerations.

Scope: This document applies to volunteer members who do not participate in the long term member program or the out of district program (see related policies). It is the member's responsibility to assure requirements associated this program. The Command Staff may modify this policy and designate members' eligibility as necessary.

Member Qualification: The PSA program is intended to enhance volunteer member benefits for longevity and performance. A volunteer member will begin the PSA in the fourth year of qualified membership as tracked in the annual PVIP program and be at least 18 years old during the PVIP year.

Note: Four month periods are Nov-Feb, Mar-Jun, Jul-Oct.

Minimum Requirements:

Emergency Responses

1. The member must receive two of three four-month period response benefits under the PVIP program.
 - a. That program requires a minimum of responding to **more than 18** in a four month period.
 - b. The "18" number is the standard to qualify for each four month period regardless of value per response.
 - c. Year to date response stats are posted each month.
 - d. Members have the opportunity to increase their response levels by housing at Station 61 during each four month period.

Training Participation

2. The member must participate in at least 18 contact hours of training during each four month period.
 - a. Training is defined as attending and participating in general sessions held the 2nd and 4th Mondays of each month and individual station training sessions.
 - b. These opportunities equate to a total of 36 hours during each period.
 - c. Under certain circumstances, the individual may qualify for other training opportunities to meet this requirement, however the member must communicate and receive permission for accredited hours.
 - d. PFD specialized training sessions that may include all day sessions will account for a 50% per hour credit to the minimum requirement of 18 hours per four month period.

Ponderosa VFA Personal Savings Account Rules
Long Term Member
May 2010

Purpose: In order to qualify for annual personal savings account (PSA) benefits, PFD long term members must demonstrate participation levels as follows. If the member does not qualify for the year, the member will not receive PSA benefits for that year. The total amount funded may vary each year depending on budget considerations.

Scope: This document applies to volunteer members who do not participate in the regular member program or the out of district member program (see related policies). **The long term member program is designed for specific individuals who are directly involved with emergency service program delivery with their primary employer.** It is the member's responsibility to assure requirements associated this program. The Command Staff may modify this policy and designate members' eligibility as necessary.

Note: Four month periods are Nov-Feb, Mar-Jun, Jul-Oct.

Minimum Requirements:

Responses

3. The member should respond to as many emergencies as possible.

Training Participation

4. The member must participate in at least 6 contact hours of training during each four month period.
 - a. Training is defined as attending and participating in general sessions held the 2nd and 4th Mondays of each month and individual station training sessions.
 - b. These opportunities equate to a total of 36 hours during each period.
 - c. Under certain circumstances the individual may qualify for other training opportunities to meet this requirement; however the member must communicate and receive permission for accredited hours.
 - d. PFD specialized training sessions will account for a 100% per hour credit to the minimum requirement of 6 hours per four month period.

5. Duty Officer/District 60

- a. The member participates as a Duty Officer/District 60.
- b. The absolute minimum is 10 times per year.

6. Instructor

- a. Use expertise and instruct at training functions at least 12 contact hours per year
- b. Class Development – Development of training programs for the department to use in a recruit class, training night, special training event, etc.
- c. Coordinating or primary assistant for special training (rescue weekends, methods, etc.)

**Ponderosa VFA Personal Savings Account Rules
Out Of District Member
May 2010**

Purpose: In order to qualify for annual personal savings account (PSA) benefits, PFD out of district members must demonstrate participation levels as follows. If the member does not qualify for the year, the member will not receive PSA benefits for that year. The total amount funded may vary each year depending on budget considerations.

Scope: This document applies to volunteer members who do not participate in the long term member program or the regular member program (see related policies). It is the member's responsibility to assure requirements associated this program. The Command Staff may modify this policy and designate members' eligibility as necessary.

Minimum Requirements:

Station 61 Staffing

7. The member must meet staffing Station 61 requirements as below:
 - a. Must staff a minimum of three (3) shift staffs per month (or an average of 3 per month)
 - b. Member is responsible for recording in the staffing binder in the dorm area AND the station staffing log

Training Participation

8. The member must participate in at least 12 training sessions per year (approximately 36 hours per year).
 - a. Training is defined as attending and participating in general sessions held the 2nd and 4th Mondays of each month and individual station training sessions.
 - b. Under certain circumstances, the individual may qualify for other training opportunities to meet this requirement; however the member must communicate and receive permission for accredited hours.
 - c. PFD specialized training sessions that may include all day sessions will account for a 50% per hour credit to the minimum requirement.

9. Special Projects

- a. Lead or participate in special projects
- b. Health and Safety Committee / Leadership Roles
- c. Medical Evaluations
- d. Training Division
- e. Apparatus Committees
- f. Training Field Instructor – Act as department liaison when outside agencies use our training field. (Note – this is an hourly paid position)
- g. Other as necessary to meet the intent of this guideline