

Ponderosa VFA Personal Savings Account Rules
Regular Member
May 21, 2012

Purpose: In order to qualify for annual personal savings account (PSA) benefits, PFD members must demonstrate participation levels as follows for the previous PVIP year. If the member does not qualify for the year, the member will not receive PSA benefits for that year. The total amount funded may vary each year depending on budget considerations.

Scope: This document applies to volunteer members who do not participate in the long term member program or the out of district program (see related policies). **It is the member's responsibility to assure requirements associated with this program.** The Command Staff may modify this policy and designate members' eligibility as necessary. A qualified member also qualifies for the annual renewal of the Critical Illness Insurance plan that will be enacted each year dependant on budgetary considerations.

Member Qualification: The PSA program is intended to enhance volunteer member benefits for longevity and performance. A volunteer member will begin the PSA in the fourth year of qualified membership as tracked in the annual PVIP program and be at least 18 years old during the PVIP year.

Note: Four month periods are Nov-Feb, Mar-Jun, Jul-Oct.

Minimum Requirements:

1. Emergency Responses

Members must maintain an acceptable number of responses to qualify for this program. The Command Staff is responsible in assuring members are actively responding on a continual basis.

2. Training Participation

The member must participate in at least 14 contact hours of training during each four month period.

- a. Training is defined as attending and participating in general sessions held the 2nd and 4th Mondays of each month and individual station training sessions.
- b. These opportunities equate to a total of 24 hours during each period.
- c. On line training will not qualify for this program as it is addressed under other training requirements.
- d. Under certain circumstances, the individual may qualify for other training opportunities to meet this requirement; however the member must communicate and receive permission for accredited hours.
- e. Perform as a qualified instructor and develop training programs as approved by the Command Staff.

PFD specialized training sessions that may include all day sessions will account for a 50% per hour credit to the minimum requirement of 18 hours per four month period.

3. Station Staffing

- a. The member must participate in station staffing a minimum of 2 times per month during the entire PVIP year.
- b. This can be considered an average per month computation for the purposes of this program.
- c. There will be consideration for members who experience extended leave, injury or other considerations with member prior notification.
- d. Certain participants are exempt from this requirement dependent on Command Staff determinations. Examples are Command Staff, Lieutenants and District 60.

Ponderosa VFA Personal Savings Account Rules
Out Of District Member
May 21, 2012

Purpose: In order to qualify for annual personal savings account (PSA) benefits, PFD out of district members must demonstrate participation levels as follows. If the member does not qualify for the year, the member will not receive PSA benefits for that year. The total amount funded may vary each year depending on budget considerations.

Scope: This document applies to volunteer members who do not participate in the long term member program or the regular member program (see related policies). **It is the member's responsibility to assure requirements associated this program.** The Command Staff may modify this policy and designate members' eligibility as necessary. A qualified member also qualifies for the annual renewal of the Critical Illness Insurance plan that will be enacted each year dependant on budgetary considerations.

Minimum Requirements:

1. Station 61 Staffing

The member must meet staffing Station 61 requirements as below:

- a. Must staff a minimum of three (3) shift staffs per month (or an average of 3 per month)
- b. Member is responsible for recording in the staffing binder in the dorm area AND the station staffing log

2. Training Participation

The member must participate in at least 12 training sessions per year (approximately 36 hours per year).

- a. Training is defined as attending and participating in general sessions held the 2nd and 4th Mondays of each month and individual station training sessions.
- b. Under certain circumstances, the individual may qualify for other training opportunities to meet this requirement; however the member must communicate and receive permission for accredited hours.
- c. PFD specialized training sessions that may include all day sessions will account for a 50% per hour credit to the minimum requirement.

3. Special Projects

- a. Lead or participate in special projects
- b. Health and Safety Committee / Leadership Roles
- c. Medical Evaluations
- d. Training Division
- e. Apparatus Committees
- f. Training Field Instructor – Act as department liaison when outside agencies use our training field. (Note – this is an hourly paid position)
- g. Other as necessary to meet the intent of this guideline