

Ponderosa Fire Department



**FULL-TIME
FIREFIGHTER/EMTS**

**STARTING PAY
\$56,000 MINIMUM**

48/96 Schedule

BENEFITS:

- Employer Covered Life Insurance
- Health, Dental, Vision
- Holiday, Vacation, and Sick Time
- 401-K + 8% Company Pay
- Certification Pay
- Certification Education Reimbursement
- Uniform Stipend

- Application Cut Off Date - April 25, 2025
- Essentials 7th Edition Test and Physical Ability - May 1, 2025
- Interview - May 2, 2025

Download Application
Online at:

WWW.PONDEROSAVFD.ORG

MORE INFORMATION: (281)-444-8465

17061 Rolling Creek Dr.
Houston, TX 77090



Firefighter/EMT

Pay

Starting Salary-\$56,000 Minimum

Certification Incentive (EOP, AOP, Instructor I, Officer I, II, & III)

40 Hour Work Week (overtime after 40)

Employer Paid 8% 401K (in addition to employee contributions)

Insurance

Health, Dental, Vision Insurance (Employer/Employee paid)

Life Insurance (Employer paid)

Long-term Disability (Employer paid)

Loss of Income (Employer paid)

Annual Health Physicals (Employer paid)

Confidential Mental Health Coverage (Employer paid)

Paid Time Off

Vacation time

After Probationary Year-

- Year 1-4: 96 Hours

- Year 5-15: 168 Hours

- Years 15+: 216 Hours

Holiday Hours: 168 hours

annually

Sick Time-120 Hours annually

with unlimited accrual

Paid Jury Duty Leave

Bereavement Leave

DATES Application

Due Date-

4/25/2025

Written Test/PAT Date-

5/1/2025

Interview Date-

5/2/2025

MINIMUM REQUIREMENTS

18 Years of age or older

High School Diploma

Proof of U.S. Citizenship

Valid Driver's License

Texas DSHS EMT-B or currently in accredited course

TCFP Basic Firefighter or in process of acquiring